



SOCIAL MOBILITY & THE ROLE OF SCHOOL LEADERSHIP

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ESHA 2022

School Leadership 2020+:
Trends & Challenges

18 – 21 May 2022 | Limassol, Cyprus

ISRA
EL
TODAY

THE "STARTUP NATION"

...AND THOSE LEFT BEHIND

What will the Israel of **tomorrow** look like?



VISION

MISSION

STRENGTHEN

ISRAELI SOCIETY'S

to care for all people, in order
to close social gaps and
promote resilience and social
justice

CAPACITY

PROMOTE

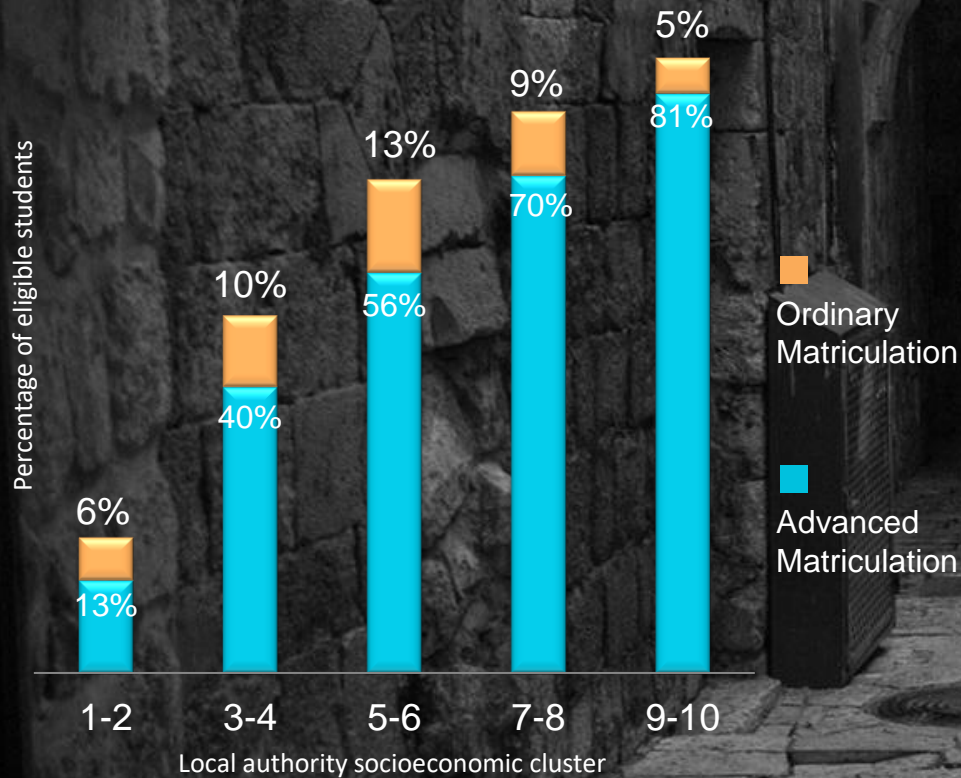
INNOVATIVE, EFFICIENT &

MEASURABLE

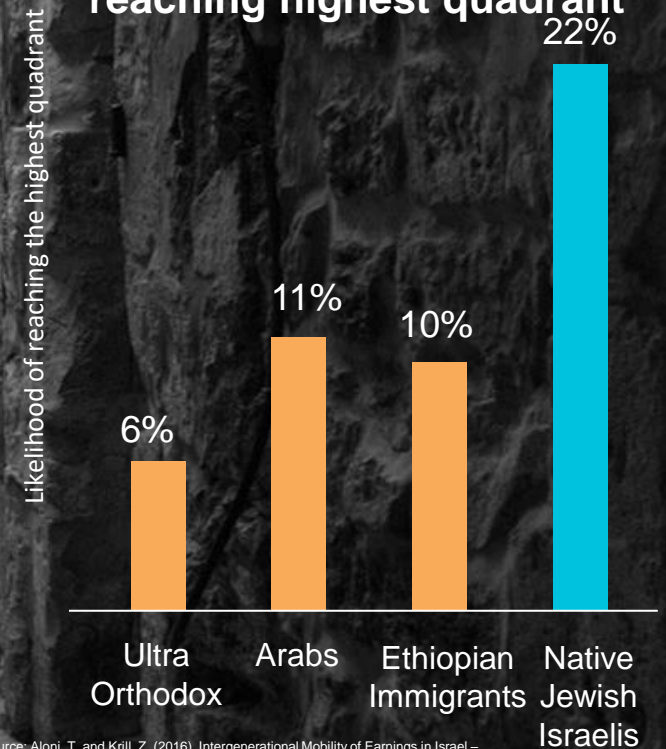
system-wide solutions, for the
benefit of vulnerable populations
and together with them

In Israel, Where You're Born and Who Your Parents are Determine Your Chances for Success

↓ Poorer municipalities have lower matriculation rates



↓ Likelihood of a child born to parents from lowest socioeconomic quadrant reaching highest quadrant



Source: Aloni, T. and Krill, Z. (2016). Intergenerational Mobility of Earnings in Israel – international comparison and comparison of population groups (electronic version), Ministry of Finance.

Educational Inequity

The Achievement Gap

PISA

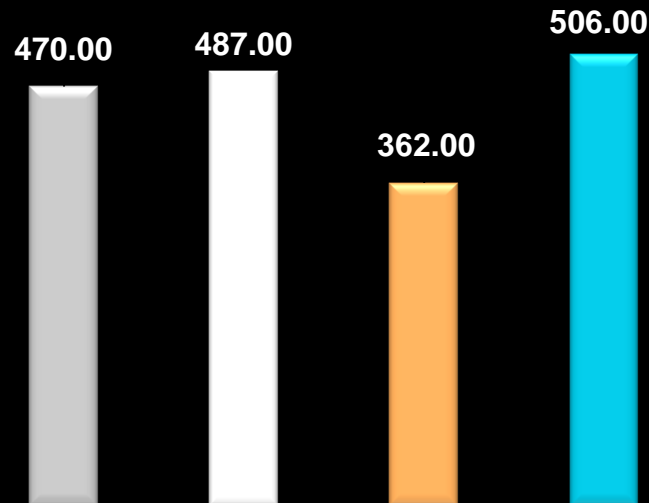
TESTS



Education at Glance

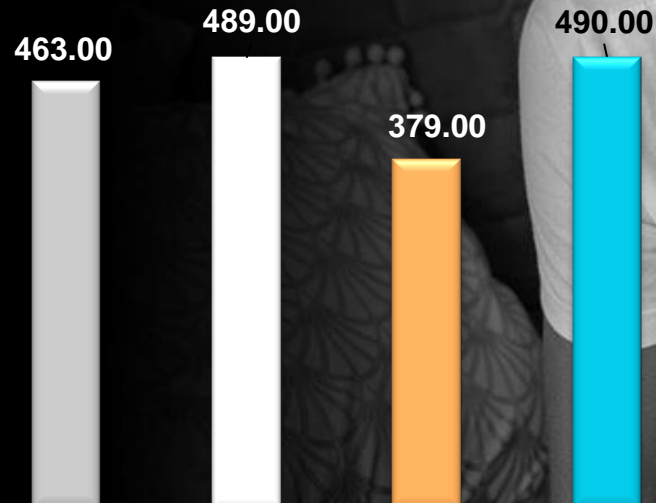
2021, OECD.

Reading Literacy



Nat'l Avg OECD Arabs Jews

Mathematical Literacy



Nat'l Avg OECD Arabs Jews



COVID has Put Social

Mobility Farther Out of Reach



Children without home computer who couldn't take part in remote learning

20

Source: Finance Ministry and Central Bureau of Statistics

%



Young Adult Students dropped out during COVID

39

Source: Yated Program During COVID-19, Tovano Research Institute, July 2020

%



Food insecurity



2-fold increase

Alcohol and drug use among youth



2.6-fold increase

Source: The Israel National Council for the Child annual report 2020

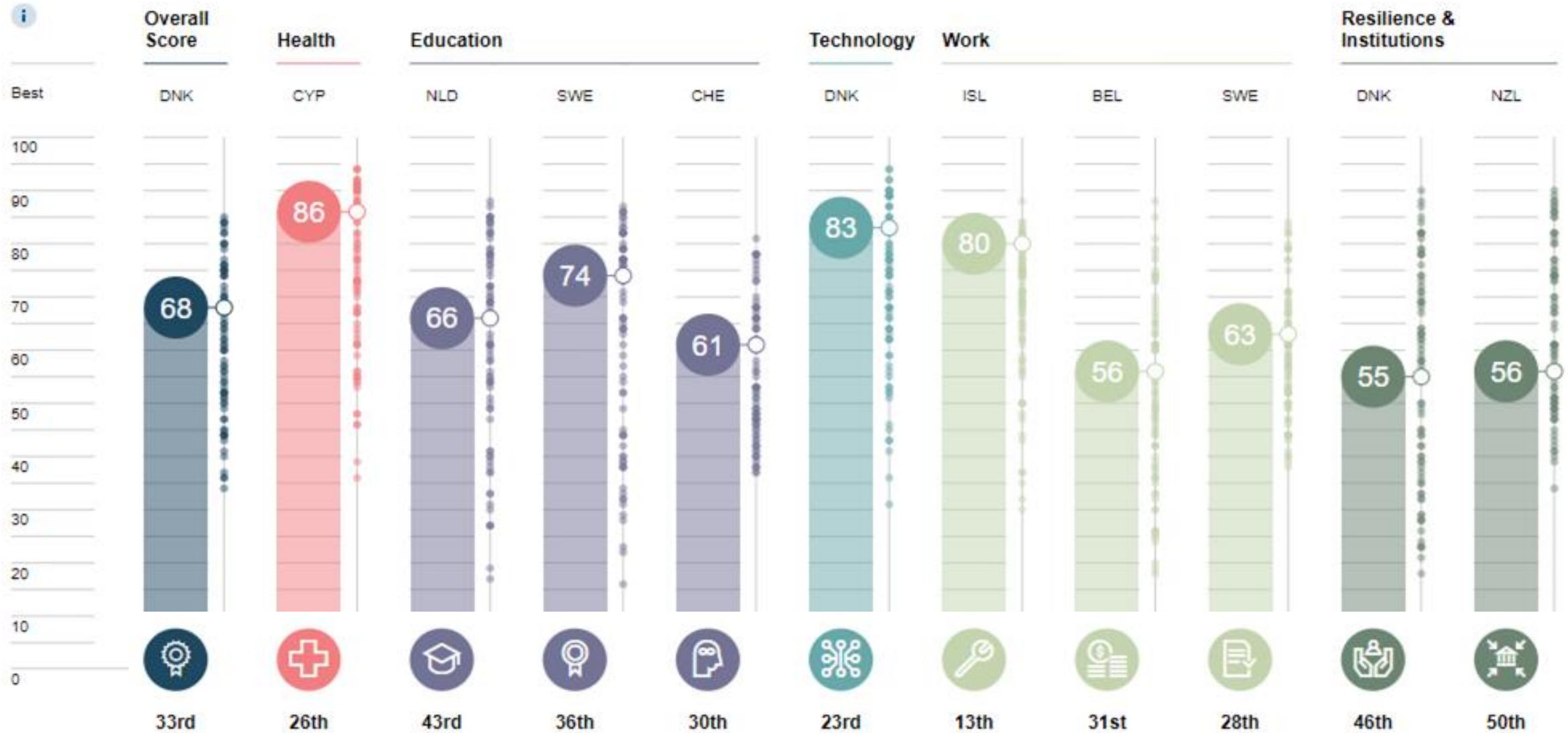
SOCIAL MOBILITY - DEFINITION



The ability to climb the socio-economic ladders in a changing world, independently of those characteristics that may impair the chances of upward movement
(e.g., socio-economic status, place of residence).

*Definition is based on: ERI Knowledge Map on Promoting Mobility, JDC-Ashalim and ERI Institute 2020; Broken Social Elevator: How to Promote Social Mobility, OECD, 2018; and JDC-Ashalim Social Mobility Terminology Glossary, 2020.

World Economic Forum Social Mobility Index – Israel ranks 33 of 82



Social Mobility Reflected in 5 Areas of Life



Education

Economic Resilience

Health

Digital

Belonging



birth-5

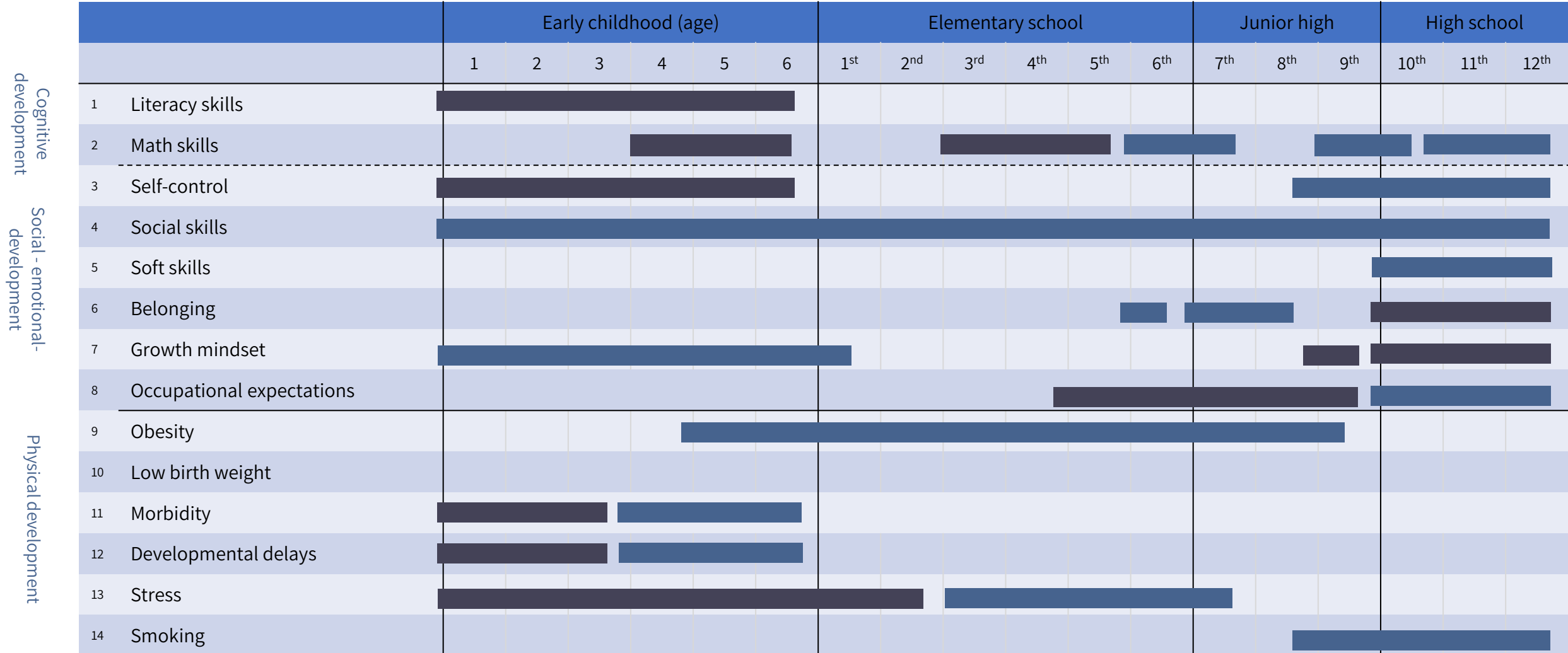
6-12

13-18

19-30

KNOWLEDGE MAP COMMISSIONED BY JDC-ASHALIM: The Big Picture – birth-18: what we should influence and when

Critical
 Important



Social Mobility Matrix: Predictive Outcomes

	IMPACT	FORMATIVE YEARS (Birth - 6)	SCHOOL YEARS (Ages 6-12)	YOUTH (Ages 12-18)	YOUNG ADULTHOOD (Ages 18-30)	ECOSYSTEM: FAMILY, COMMUNITY, SOCIAL SYSTEMS
	OUTCOMES	OUTCOMES	OUTCOMES	OUTCOMES	OUTCOMES	OUTCOMES
Education	Increased intergenerational education mobility	Early literacy and verbal ability Early math thinking	Scholastic Achievements (language, math, English, science)	Certificate attainment (to allow postsecondary education)	Postsecondary education degree	Family systems containing: a. Adequate living conditions: housing, nutrition, healthcare, education, accessibility b. Bonding, bridging and linking social capital c. Supportive relationships and low conflict levels d. Beneficent routine and healthy living e. Positive narrative that enables coping with challenges Social Systems (communities & workplaces), operating on the grounds of: a. Implementing social-cohesion and solidarity; fairness; inclusion; relevance of systems and institutions b. Quality of social systems: professionalism; collaboration c. Accessibility: physical accessibility, accessibility to data and information; accessibility to social services, rights & benefits.
				SEL (self-awareness, self-management, self-regulation)	Lifelong learning	
				Independent learner	Future Positive Mindset	
Economic Resilience	Increased Intergenerational Income Mobility	Social-emotional skills (SEL) Participation in formal or informal settings	SEL (interpersonal, personal skills) Growth mindset Learning skills (student function, attendance, resilience)	Growth mindset	Financial stability	
				Future Positive Mindset	21st century job skills (IPRO model)	
				21st century job skills (IPRO model)	Job Stability	
				Financial self-management	Adequate housing	
Health	High state of health (objective and subjective)	Proper physical & emotional development	Emotional wellness Physical health	Emotional wellness	Emotional wellness	
				Healthy & safe lifestyle	Physical health Health self-management	
Digital	Agency in digital age & narrowed digital divide	Early digital literacy Digital Safety	Digital learning	Digital creativity	Digital competitiveness & healthy use	
			Digital safety & responsible use	Digital information literacy		
				Digital interpersonal interactions		
Belonging	Sense of belonging to society	Secure attachment Safety	Peer group belonging	Feeling of belonging to a setting (formal or informal)	Belonging to family & community	
			Family & community belonging	Feeling of belonging to a social group	Civic involvement	
			Global literacy	Feeling of collective efficacy	Social networks	

Changing the odds: Education

Increased Social Mobility from Birth to Adulthood



Where we need to go?

IMPACT GOALS

Upward movement in five areas of life:



Education



Economic resilience

Health

Digital

Social belonging

→ How we'll know we got there?

PREDICTIVE OUTCOMES &

MEASUREMENT



Early Literacy & Math Thinking
Social-Emotional Skills (SES)
Participation in Formal/Informal Settings

% of participation in ECEC
of words in the language of 2
School Address



Scholastic Achievement & Learning
Social-Emotional Skills
Growth Mindset
(SES)

PISA (Math, Science, Language)
School Climate
% of Dropouts
Future Positive Mindsets



Matriculation Certificate
Social-Emotional Skills
Independent Learner
(SES)

Matriculation Certificate
School Climate
% of NEET's



Post-Secondary Educational
Job Security & Lifelong
Learning
Adequate & Affordable Housing

% of Students from low SE
Participation in STEM Higher
Education
Financial Stability & Self-
Management
% of Expenditure on Rent

Changing the odds: Education

Increased Social Mobility in schools

- improve the teaching processes focusing on the desired outcomes (skills)
- equitable learning experiences
- school culture that support these outcomes



- Develop **teaching & learning practices** equipping students with the necessary skills
- **Adopt an equity** in education perspective
- **Principals & staff** should focus on predictive outcomes for social mobility

PREDICTIVE OUTCOME #1: Scholastic Achievement

Best Practices
Examples



- Interdisciplinary knowledge**
- Universal & Flexible Curriculum**
- Reflexive & Effective Evaluation**

PREDICTIVE OUTCOME #2: Independent Learner

Best Practices
Examples



- ➔ **Learning by Doing**
- ➔ **Learning by Inquiry**

PREDICTIVE OUTCOME #3: Social-Emotional Skills (SES)



- ➔ **Student's Interaction with the 'Significant Adult'**
- ➔ **Allow for 'Talk Time'**
- ➔ **Positive Reflections**

WRAPING UP...

Social Mobility ↓ - Definition

Promoting Social Mobility ↓ - The Case of Education

Predictive Outcomes - ↓ Education & Economic Resilience

Best Practices - ↓ Examples from the Classroom

Thank You